

## **HAMILTON COUNTY BOARD OF COMMISSIONERS**

**DECEMBER 9, 2002**

The Hamilton County Board of Commissioners met on Monday, December 9, 2002 in the Commissioner's Courtroom in the Hamilton County Government and Judicial Center, One Hamilton County Square, Noblesville, Indiana. The Commissioners met in Executive Session. President Clark called the public meeting to order. A quorum was declared present of Commissioner Sharon R. Clark, Commissioner Steven C. Dillinger and Commissioner Steven A. Holt. The Pledge of Allegiance was recited.

### **Executive Session Memoranda:**

Holt motioned to approve the Executive Session Memoranda of December 9, 2002. Dillinger seconded. Motion carried unanimously.

### **Ordinance 12/09/02/C, Amending the Hamilton County Thoroughfare Plan:**

Mr. Chuck Kiphart presented Ordinance 12/09/02/C, Amending the Hamilton County Comprehensive Plan-Alternative Transportation Plan and Map as Amended, An Integral Component of the Hamilton County Comprehensive Plan. This amendment will show an interurban trail. The Plan Commission approved this unanimously. The HCAT Committee made a positive recommendation for this amendment. Holt motioned to suspend the rules to approve Ordinance 12/09/02/C on first reading. Dillinger seconded. Motion carried unanimously. Holt motioned to approve Ordinance 12/09/02/C. Dillinger seconded. Motion carried unanimously. Mr. Patrick Musgrave, President Interurban Trail Group, thanked the Commissioners for continuing to show leadership and setting the standard for all counties in Indiana for their support of bicycle trails.

### **Highway Business (2:03:06)**

#### **Road Cut Permits:**

Mr. Jim Neal requested approval of Open Road Cut Permits: 1) RDCUT 2002-062 - Vectren Energy Delivery at 1155 E. 104th Street approximately 169' west of centerline of Combs Street to install gas service for Habitat for Humanity. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

### **Acceptance of Bonds and Letters of Credit - Highway Department: (2:03:40)**

Mr. Neal requested acceptance of a Bond for the Highway Department: 1) HCHD #B-95-0016 - Fidelity and Deposit Company Continuation Certificate issued on behalf of Swinney Brothers Excavating, Inc. in the sum of \$25,000 to now expire January 30, 2003. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

### **Official Actions (2:04:17)**

#### **Strawtown Avenue Regulatory Signs:**

Mr. Neal requested approval of an Official Action for regulatory signs on Strawtown Avenue from Joyce Avenue to SR 13 in White River Township. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Strawtown Avenue Passing Zones:**

Mr. Neal requested approval of the Official Action for No Passing Zones for Strawtown Avenue from Joyce Avenue to Prairie Baptist Road in White River Township. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Greenfield Avenue Regulatory Signs:**

Mr. Neal requested approval of the Official Action for Regulatory Signs for Greenfield Avenue in Noblesville and Wayne Townships. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Greenfield Avenue No Passing Zones:**

Mr. Neal requested approval of the No Passing Zones for Greenfield Avenue in Noblesville and Wayne Townships. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Permission to Advertise (2:05:37)**

**Annual Highway Bids:**

Mr. Neal requested approval to advertise for the 2003 Annual Highway Bids. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Sign Truck:**

Mr. Neal requested approval to advertise for the purchase of a Sign Truck. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Contract for Professional Consulting Services - Tom K. Stevens: (2:06:46)**

Mr. Howard requested approval of the Contract for Professional Consulting Services, HCHD #A-02-0019, for Tom K. Stevens to work as a consultant to the highway department and to attend all meetings through March 25, 2003. Dillinger stated this contract is a must for the continuity at the highway department during the interview process for a Director and a Engineer. Dillinger motioned to approve. Holt seconded. Motion carried unanimously. Holt asked Mr. Stevens to introduce Trish Ogden, Hamilton County Highway Public Information Officer.

**Presentation to Commissioner Clark: (2:11:06)**

Holt and Dillinger presented a plaque to Commissioner Clark and thanked her for her years of dedicated service to Hamilton County.

**Appearance of Impropriety Report: (2:15:59)**

Clark stated at a previous meeting she presented a Appearance of Impropriety Report for her fellow Commissioners to review. Clark stated when she started this endeavor she had little respect for the engineering community. She came out of the endeavor with a great deal of respect for the engineering community. She heard them say that they would be pleased if we could do anything to enable them to not have to have an entry fee, not just Hamilton County, but all over the State. A couple comments were that she is "swimming against the tide" and she is "tilting with the windmills". This did not stop her from trying to do something. Donating campaign funds is a way of life in the engineering business. She had hoped to put a motion on the table that if a Commissioner has received more than \$500.00 from any firm or vendor that the Commissioner would recuse him/her self whenever that firm or vendor is before them. She has

checked with our County Attorney and to her dismay and he shared that virtually, legally this is not possible to do. Mr. Howard stated the United States Supreme Court has been very avid in treating political participation as one of our most protected rights, just like free speech. There are many that campaign finance is not a pleasant issue the fact remains that it is the only way that individuals have to participate in the political process. While laws by the State of Indiana and other general assemblies have been upheld that restrict the participation of corporations the limitations on individual contributions has always been held sacred. The problem with this issue is that any candidate is always able to come out and say I will not take contributions from "X", I will limit contributions from "X" and voluntarily do whatever they want to. However it would not be binding on their opposition and then somehow restrict that type of participation in any way would be an indirect restriction on the ability of people to participate. It may be argued that these people are involuntary participants because you can't separate the voluntary from the involuntary in his opinion such a policy would be unenforceable because of the constitutional limitations. Clark stated while she had hoped that Hamilton County could step up and be a leader for what she considers good government, she thinks we have no choice that this is not something that we can do and she is disappointed. This is not a way to run a government. She is at the end of her term and she will not be pushing it further, but for the professional engineering firms throughout the state of Indiana she is disappointed for their community. Clark stated she appreciates that her fellow Commissioners took time to read her report and she appreciates the engineering firms that took the time to let her know what was going on in this situation. This is over and she is finished with it. Dillinger stated while he understands her concerns, the reality of elections are if people were not able to accept campaign funds only rich people would be in office. Dillinger stated there was a particular person who ran against him that could have bought and sold him 10 times over, he could not have competed with him if he had not had help. While he understands where she is coming from and the appearance of that, if the Constitution was not stated as it is, only rich people would be in office and us poor people would not. Clark stated that is an issue that will always be there. She did speak to fellow commissioners throughout the State and Hamilton County spends more on commissioner races than most other counties.

Clark called a recess in the meeting. Clark called the meeting back to order at 2:38:54.

#### Criminal Justice Taskforce Report:

Captain Dan Stevens presented the report from the Criminal Justice Taskforce recommendations regarding the Huskey Report. The taskforce is recommending a multi-functional juvenile facility that incorporates detention, assessment, treatment and alternative programing. Also participating in the presentation were Bobbie Huskey and Larry Dawson. Ms Huskey stated one of the major goals was to expand alternatives to detention and to reduce the need for juvenile secure detention and out of home placement. Ms. Huskey presented the recommendations. (A copy of this presentation is on file in the Auditor's office.) Mr. Dawson stated when the needs were put together there were approximately 65,870 square foot of needed programming space to do all of this work in. To include corridors, restrooms etc. it would be approximately 101,000 square foot. This is meant to include everything that the county will need inside in one building to act as a juvenile justice center. We are not strictly talking about a juvenile detention center. This is a well thought out service center for all of the juveniles in the community who are in need of assistance, except the special needs cases. The programming space would include all the schooling as required. Shelter care would be included in this building. A public space would be included for families to come in to participate in the programming. Probation and courts would be included in

the building. We have also asked how we are going to utilize this site. Our plan is that if we do anything we want to preserve the proposed site for 50 years. The recommendation is to use the land adjacent to SR 37 on the east side of the street and put in a 10 acre pond in the middle of the woods on the east side of the street and bring the dirt over to fill in the watershed on our property so we can pipe the overflow from the 10 acre pond on the east side, under the road join it up with the watershed coming out of the apartments, take it down the boundaries and take it offsite, reducing the water flow by about 50% that is coming out of our property onto the Wilson watershed. There are other options, we can not fill in this site with our own dirt. We can buy the dirt for approximately \$800,000. We don't like that option unless it is the only option available. We can also move elsewhere, which we don't like because then we would have to have more than one secure residential site. We would not be able to use a shared kitchen or laundry. There are many reasons to keep everything close together on this site and we feel that we can expand the facilities on this site if we do this development and survive 50 years of building development as the county continues to grow. (3:01:40) Captain Stevens reviewed the programming. We will expanding from 21 secure beds to 48 secure beds with an additional 10 behavior management rooms. The probation violation center is a new program and will include 20 beds and a staff secure environment. This is an alternative to secure detention designed to reduce out of home placements and post disposition detention. Shelter care facility is a current program that is expanded to a 20 bed capacity. The space would be county owned but operated by a private contractor. The intake and assessment center is the most important element of this program. It is new operational program in the juvenile justice system in Hamilton County. It targets all juveniles arrested for any delinquent act in Hamilton County. The assessment process would expedite the intervention of appropriate counseling programming treatment, reduce the time police officers would spend processing a youth and the probation officer would meet with the youth and parents immediately. The school probation officer program is currently a pilot project in one school system in the county. The target population would be those youth currently on probation and attending school. This would provide a transition for youth returning to school from detention and if successful the program would be recommended for all six school systems in the county. Out of school suspension is a current program but it is temporary in nature in that the location must be found at the beginning of each school year as to where to house this program. It provides for school suspended youth with court ordered supervision and helps reduce delinquent activity during non-supervised suspension time. The LEAP Program is a current program that would be expanded. It links at risk juveniles in grades K-6 to community based programs. We currently have approximately 35 elementary schools in Hamilton County. The target population are youth experiencing at risk behaviors at home, school or in the community. This program would help youth divert from the detention center. The TAP Program is a current program that would be expanded. It targets juveniles currently on probation who are transiting from out of long term placement or who may be in need of increased supervision to prevent out of home placement. The evening reporting program would be a new program that targets supervision of at risk juveniles during the hours of 4-8 pm. The intensive supervision program would be a new program that provides an alternative for out of placement for medium to high risk probationers. It is a multi-phase program that raises from detention in Phase One to day treatment, educational components, possibly electronic monitoring in Phase Two, increase parental involvement outreach and tracking in Phase Three, regular probation in Phase Four, discharge and follow-up in Phase Five. The target group is 15 to 17 year olds, non-status offenders and non-violent offenders. Another program that would help divert juveniles from the

detention center. The multi-purpose facility includes space for the prosecutor, court and clerk personnel. By incorporating this space into the proposal we centralize the service providers under one roof. Circuit and Superior 1 would continue to maintain their autonomous jurisdiction and supervision of the adjudication of juvenile cases but would have the flexibility of utilizing this space as the workload continues to increase as the county grows. (3:06:47) Mr. Dawson stated there are two options - 1) using existing juvenile detention center as an intake center; 2) the second option does not use the existing juvenile detention center, but keeps it as a separate facility which could be used for different purposes on that campus including by the jail if necessary. The option that the Criminal Justice Taskforce is recommending is Option #2 by not using the current juvenile detention center as a continuation, but doing a complete stand alone facility for a totally different purpose in the Juvenile Justice Center. We have also looked at phasing and Option #2 would be phased in a way that you would get new roadways, new building and new parking spaces on the property that would accommodate what we see happening as an enormous parking load at the Juvenile Justice Center because of all the families coming in. The second phase would be additional parking in front of the work release center and the jail and additional parking expansion behind the work release center south of the jail where the gas pumping station sits. We would relocate that to the north side of building. There would be a Phase 3 which we have not gotten to yet. After the phasing we would still have plenty of room to expand the building for long-term. By using the site as proposed we may be using acreage on the east side and maximizing this site and keeping all the

county's secure facilities there for an extended period of time, which could be as much as 50 years. We can use this site and make it work on this site for the long term. (3:10:17) The approximate cost is \$20 million for hard construction costs; fees to the design team and project management team of \$2,758,000; financing and soft costs - \$1,250,000; furniture and fixtures - \$1,064,000 for a total bond issue of approximately \$25,072,000. The schedule of the project, assuming approval by the Commissioners today, County Council in January, bid next fall and start construction in late fall and open the project in 2005. Captain Stevens presented the staffing costs. Dillinger complimented the entire committee for their hard work and effort. Ms. Huskey stated there are several opportunities to offset future operational costs in the area of grants and federal funding participation. The Juvenile Justice Center could be funded through grants and federal funding in the construction, operational and administrative areas. Ms. Huskey stated Huskey Associates and AdminPro would like to offer a pool of resources to find, write and submit grants and find federal funding. We can go back two (2) years to re-capture federal monies. Dillinger asked what would the participation rate be if we contracted with you to find grants? Ms. Huskey stated there are two options, we can look at it as a flat fee or on a percentage basis. Dillinger asked Ms. Huskey to submit a proposal. Holt and Clark agreed. Holt asked if they have discussed what we might be leaving on the table on an annualized basis? Mr. Mike Hubon stated you have the ability to go back 8 quarters on existing expenditures and going forward you can maximum how the dollars are spent and you have the ability to redirect those dollars and re-match those dollars. Holt asked on what we are currently doing, if we go back 8 quarters, do you know what we might be able to avail ourselves of? Ms. Huskey stated she has not done that to date. They can make that assessment based on the amount of children who are eligible. Mr. Hubon stated he estimates Hamilton County would have \$7-8 million annually. Holt asked if there is the potential to double the \$7 million back and \$7 to \$10 million a year? Mr. Hubon stated yes. Holt stated in terms of a percentage charged what do you typically charge a county when you do this? Mr. Hubon stated their contract with Illinois is that they bear all the

risks, so the county has no risk. We get 20% of what is collected, including the audit trails. You have to determine the eligibility, pursue the funds and then develop audit trails. Once that is established our fees step down over the number of years a jurisdiction wants to give us a contract. Holt asked what is a optimum number of years from your perspective? Mr. Hubon stated 5 years gives us a chance to come in at 20% of retroactive claim and then 15-10 as we move forward. The systems become less costly to operate. Holt asked if that is your estimate based on the status quo of what we are doing today without this building program? Mr. Hubon stated yes. Holt stated we were just told we have had a 331% increase in detention in five years? Ms. Huskey stated in detention out of home purchases for beds in out of county detention facilities. Holt stated we know our population is increasing, it surely could not account for a 331% increase, what factors have you found to account for the increase? Ms. Huskey stated the 331% is the amount of money you were spending over the last 3 years. It was an increase in the number of kids that were sent out of county and you contracted with other detention facilities. Holt asked why have we tripled in 3 years? Ms. Huskey stated many of the girls were not being housed in Hamilton County's Juvenile Facility, the cost of detention in other counties have been rising so the costs of out of county detention has been increasing. These are the 2 major reasons. Holt stated you said a typical maximum security cell is \$150,000, Councilman Altman and he attended a presentation and the State Jail Inspector told us that in Indiana a maximum security cell costs on average of \$55,000 and a minimum security cell costs \$20,000. Can you account for why you are telling us \$150,000? Ms. Huskey stated she believes Mr. Downing is using national figures. She is relating to her own experience in 70 jurisdictions where we have seen costs of \$100,000 to \$200,000 per juvenile cell. \$55,000 that she is aware of is for an adult jail cell. The amount of square footage in a juvenile facility is much higher than it is for an adult jail because of all the mandated educational requirements as well as program features. The amount of money to run a juvenile facility is more than it is for an adult jail. Holt asked if this proposal replaces Hamilton Centers? Ms. Huskey stated it would replace Hamilton Centers but the option is to still have a building that you could develop an RFP for a provider to come in and operate it for you, if you choose. You have two options, you can build the building and operate it through county employees or you can operate it through a contract with a private provider. Ms. Huskey recommends you develop an RFP process so you can get the best provider program. You can get a per diem cost that would be more competitive than what you have now. Holt stated Mr. Dawson has expressed our common belief that it is very important to preserve that site for a detention facility for as long as we possibly can. Why would you put day care on that site when we currently operate under the theory that it should be in the community? Ms. Huskey stated the shelter facility combined with your probation treatment facility and your juvenile detention facility all on one site allows you to have shared services. So instead of duplicating services such as laundry, food, maintenance, etc., you can combine those services so they are in one area and provide good service to all three facilities, therein reducing some of your annual operating costs. Holt asked if that is a national trend? Ms. Huskey stated the national trend is to co-locate as many services as you can under one stop shop. This does increase efficiency and reduces operational costs. We are not saying that the shelter facility kids will mingle with any of the other kids. They should not and will not. We planned it that both shelter care as well as probation treatment center would be positioned to be funded by Title IV-E and some other funding because those would be licensed by the State. They would not mingle with the secure detention. Holt asked if Hamilton Centers not licensed? Ms. Huskey stated she did not know. Clark stated we may need to continue this discussion at a later time, we are out of time today. Dillinger stated our

hope was to get approval from the Commissioners today so it can go to County Council the first meeting in January. There would still be timing in there that concerns could be addressed. It is still conceptual. Holt stated he understands we are on a tight time schedule today and in fairness Christine Altman should get a chance to weigh in on this. Holt motioned to table. Clark seconded. Clark and Holt approved. Dillinger opposed. Motion carries.

**Images: (3:38:28)**

Mr. Larry Stout stated Hamilton County has informally been sharing GIS Data back and forth with Indianapolis/Marion County for many years. Jim Stout, Marion County, has asked if we would be willing to enter into a memorandum of understanding to formalize that data sharing. There are no costs involved, the obligations are minimal. It is basically what we have been doing. Mr. Howard has not reviewed it. Clark stated the GIS Policy recommends moving forward. Clark motioned to approve the Memorandum of Understanding with Indianapolis. Holt stated he would like to read it. Clark motioned to table it until December 20th. Dillinger seconded. Motion carried unanimously.

**Attorney (3:40:29)**

Ordinance 12-09-02-A, Approving Interlocal Agreement with City of Carmel (E911 Project):

Mr. Michael Howard requested approval of Ordinance 12-09-02-A, An Ordinance Of the Board of Commissioners of Hamilton County Approving Interlocal Agreement with the City of Carmel (E911 Project). Holt motioned to suspend the rules. Dillinger seconded. Motion carried unanimously. Holt motioned to approve Ordinance 12-09-02-A on first reading. Dillinger seconded. Motion carried unanimously.

**E911 Bond Issue Budget:**

Mr. Howard stated the E911 Bond Issue closed last week. Mr. Howard presented the budget of \$4.8 million.

**M/A-Com, Inc. System Purchase Contract: (3:43:03)**

Mr. Howard presented a System Purchase Contract between Hamilton County (Buyer) and M/A-Com, Inc. (Seller) in the amount of \$4,130,284. There is a FX Software Agreement in the amount of \$75,000 through letter we will add to the contract. This is a software maintenance agreement that will save us money. The total contract amount is \$4,205,284. This will be held subject to the seller furnishing a Performance Bond in the full amount of the contract. Dillinger asked if anybody else submitted a quote. Mr. Howard stated this equipment interfaces with existing equipment, since it is proprietary you don't do an RFP or bids. There will be a bid on the towers, which is a small component of the project. Holt motioned to approve the agreement with M/A-Com. Dillinger seconded. Motion carried unanimously.

**Ordinance 12-09-02-B, Establish Separate Grant Funds:**

Mr. Howard requested approval of Ordinance 12-09-02-B, Amending Ordinance 7-23-01-B, Authorizing The Hamilton County Auditor to Establish Separate Grant Funds. Holt motioned to suspend the rules. Dillinger seconded. Motion carried unanimously. Holt motioned to approve Ordinance 12-09-02-B on first reading. Dillinger seconded. Motion carried unanimously.

### **Condemnation Case - 146th Street Project: (3:47:28)**

Mr. Howard stated in one of our condemnation cases for 146th Street we settled for an amount of \$85,000 less than what we had to pay into the court by the court appointed appraiser. Mr. Howard presented a bank check to the Hamilton County Board of Commissioners in the amount of \$85,000.00. Mr. Howard requested they authorize their President to endorse the check to be paid to the order of Bank One as trustee so it can be deposited into the right-of-way fund for other 146th Street cases still outstanding. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

#### **Liability Trust Claim:**

Mr. Howard requested approval of a Liability Trust Claim payable to Pennamped Roberts Franzen Reporting, Inc. in the amount of \$239.00. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

### **Administrative Assistant (3:48:33)**

#### **December 20th Meeting:**

Mr. Swift stated the December 20th meeting will be held in the Commissioner's Courtroom in the Hamilton County Government and Judicial Center at 10:00 am.

#### **Wage Determination Committee Appointments**

##### **Hamilton Southeastern Schools:**

Mr. Swift stated Hamilton Southeastern Schools has requested an appointment to a Wage Determination Committee for a new building project. Holt motioned to appoint Bob Meyer. Dillinger seconded. Motion carried unanimously.

##### **Carmel Clay Schools:**

Mr. Swift stated Carmel Clay Schools has requested an appointment to a Wage Determination Committee. Dillinger motioned to appoint Marilyn Greenfield. Holt seconded. Motion carried unanimously.

#### **Request for Use of Space**

##### **Hamilton County Republican Party:**

Mr. Swift stated the Hamilton County Republican Party has requested the use of the historic courtroom for a caucus on December 17, 2002. Holt motioned to approve. Dillinger seconded.

##### **State Board of Accounts:**

Mr. Swift asked the Commissioner's to consider the request from the Auditor to use the Port Authority's office for the State Board of Accounts. Holt stated he does not favor that. Holt asked Mr. Swift to make a recommendation to the Commissioners as to where to place the State Board of Accounts.

### **Auditor (3:51:27)**

#### **Acceptance of Bonds and Letters of Credit - Drainage Board:**

Ms. Robin Mills requested acceptance of Bonds and Letters of Credit for the Drainage



Board. 1) HCDB - 2002-00354 - Bond Safeco Insurance Company Subdivision Performance Bond No. 5002184 for the Village of West Clay, Sec. DP01-B Storm Sewers - \$49,234.00. 2) HCDB-2002-00355 - Bond Safeco Insurance Company Subdivision Performance Bond No. 5002185 for the Village of West Clay, Sec. DP01-B Erosion Control - \$5,750.00. Dillinger motioned to approve. Holt seconded. Motion carried unanimously.

**Clerk of the Circuit Court Monthly Report:**

Ms. Mills requested acceptance of the Clerk of the Circuit Court's Monthly Report for October 2002. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Payroll Claims:**

Ms. Mills requested approval of Payroll Claims. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

**Vendor Claims:**

Ms. Mills requested approval of Vendor Claims. Holt motioned to approve. Dillinger seconded. Motion carried unanimously.

Clark adjourned the meeting at 3:52:40.

**Commissioner Correspondence:**

**IDEM Notice of Sewer Permit Application:**

116th Street Water and Sanitary Sewer Extension - Carmel  
Thorpe Creek Interceptor - Hamilton County  
The Lakes at Prairie Crossing, Section 2 - Noblesville  
Brooks Chase, Section 5 - Fishers

**IDEM Notice of Permit Application:**

106th Street Interceptor and Lift Stations - Fishers  
Jerry Brown Subdivision - Noblesville  
Bridgewater Club Subdivision, Section A - Westfield  
The Sagamore Club - Noblesville

**City of Noblesville Notice of Public Hearing:**

Brenwick Development at 146th Street and 156th Street west of Hazel Dell Road

**Certificate of Insurance:**

Perma Glass Corporation  
Comcast Cablevision of Indianapolis

**Present:**

Sharon R. Clark, Commissioner  
Steven C. Dillinger, Commissioner  
Steven A. Holt, Commissioner  
Robin M. Mills, Auditor  
Kim Rauch, Executive Secretary to Auditor  
Fred Swift, Administrative Assistant to Commissioners

Michael A. Howard, Attorney  
Rick Garcia, Sheriff's Deputy  
Virginia Hughes, Administrative Assistant to Highway Engineer  
Patricia Ogden, Highway Public Service Representative  
Jim Neal, Highway Project Engineer  
Robert Chadwell, Highway Inspector  
Christopher Burt, Highway Staff Engineer  
Tim Knapp, Highway Right-of-Way Specialist  
Mike McBride, Small Structure Staff Engineer  
Dick Frost, Observer  
Becki Wise, USI  
Kathy Howard, Highway Department  
Patrick Musgrave, Interurban Trial Group  
Diana Lamirand, Noblesville Ledger  
Tom Stevens, Highway Consultant  
Michael Hubon, Juvenile Justice  
Bobbie Huskey, Juvenile Justice  
Gary Murray, Paul I. Cripe, Inc.  
Bruce Breeden, Paul I. Cripe, Inc.  
Jeff Marcum, Sheriff's Department  
John Hawn, M/A Com  
Phil Parton, Lectro-Communications  
Ralph Watson, Community Corrections  
Dan Stevens, Sheriff's Department  
Benny Craig, Sheriff's Department  
Dave Williams, Probation Department  
Bob Bragg, Probation Department  
Jim Gillaspay, Indianapolis Star  
Scott Warner, Buildings & Grounds  
Floyd Burroughs, Floyd Burroughs & Associates  
BJ Casali, ISSD Manager

APPROVED  
HAMILTON COUNTY BOARD OF

COMMISSIONERS